

United States Reservations, Understandings and Declarations Treaty for the Rights of Women

The reservations state that the United States is not obligated to any of the following: "Assigning" women to all units of military service (although women are free to participate in any); mandating paid maternity leave (article 11-2-b); legislating equality in the private sector (articles 2, 3, 5); and ensuring comparable worth (equal pay for work of equal value).

The understandings say that state and federal implementations will be made according to the appropriate jurisdiction; that no restrictions will be made to the freedom of speech, expression, or association under the Convention (articles 5, 7, 8, 13); and that any free health services to benefit women will be determined by states and not automatically mandated by U.S. ratification (article 12).

Declarations made are that the convention is "non self-executing" and that disputes about interpretation of the Convention will be handled case by case (articles 29-2, 29-1).